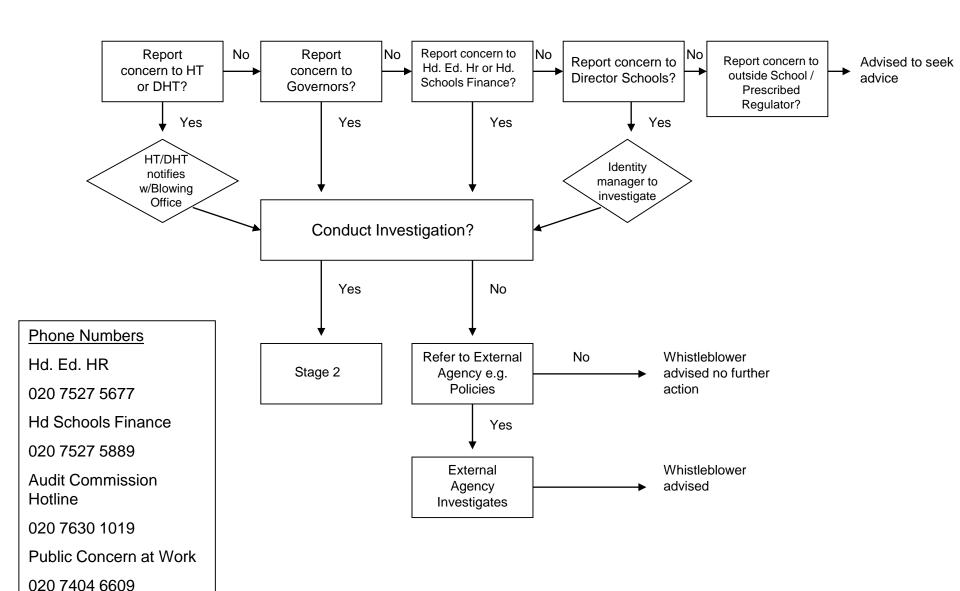
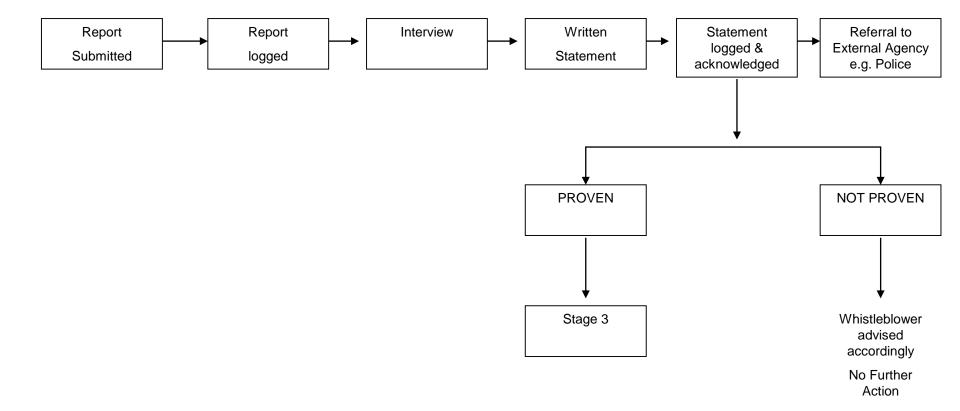
## WHISTLEBLOWING PROCEDURE (STAFF)

## STAGE 1: REPORTING A CONCERN

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## **STAGE 2: INVESTIGATION**



## **STAGE 3: CONCLUSION OF INVESTIGATION**

